

Base Camp, at the base of Torngat Mountains National Park. (Photo: Janice Webb)

NGC News

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Base Camp Opens for First Time in Three Years

It was an exciting day when the first paying guests in three years arrived at the Base Camp next to Torngat Mountains National Park in mid-July. It capped months of planning by Air Borealis and NGC Solutions Inc. (Base Camp operators), the Nunatsiavut Government, and Parks Canada.

Base Camp last operated in the summer of 2019, with the 2020 and 2021 seasons cancelled due to the pandemic.

"It was great to be back operating Base Camp with NGC Solutions Inc.," says Air Borealis VP and Executive-in-Charge, Philip Earle. "It was terrific to be welcoming people from the research, touristic, and cultural side. It was a very successful year."

Among the many highlights of the 2022 season was a pilot program to bring in chefs for weeklong stints at Base Camp. One of the chefs was Trudy Metcalfe-Coe, an Ottawa-based chef originally from Nain. [continued next page...](#)

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This edition of NGC News may be read online at ngc-ng.ca and on NGC's Facebook page.

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2-6 Royal Street
P.O. Box 1000, Stn B
Happy Valley-Goose Bay, NL

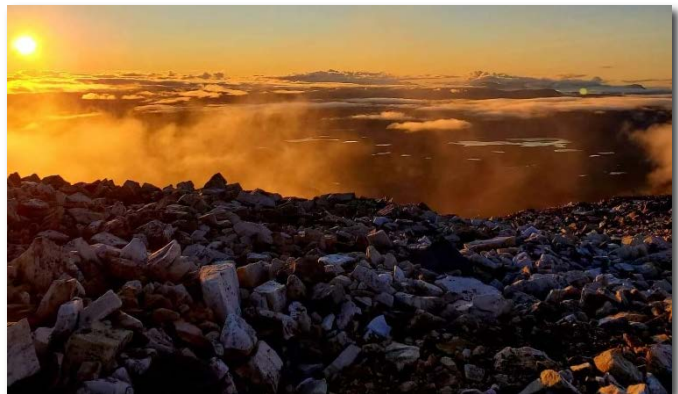
Tel: (709) 896-8505
Fax: (709) 896-5834
info@ngc-ng.ca

Base Camp Opens cont'd...



The Nain Brass Band on the airstrip at Saglek, on their way to perform at Base Camp this summer. (Kyle Fraser photo)

"It was exciting to have Trudy come in for a week," says NGC Chief Operating Officer, Sarah Leo. "The guest chefs program worked well and we hope to continue that program next year."



Sunrise in The Torngats is one of the many extraordinary treats for visitors to Base Camp. (Kyle Fraser photo)

The Base Camp operators also recruited Inuit cultural groups, including the Nain Brass Band and the all-Inuit St. John's Drummers Group.

"Base Camp is all about creating a top-level experience for guests," says Leo. "Next year, we hope to bring in even more cultural performers and artists."

The 2022 season ran for seven weeks, from July 20 to September 7. Bookings have already opened for 2023.

"The weather cooperated this season and we overcame all of the challenges that arose," says Leo. "It was great to be open this year and to be planning for an even better experience in 2023." 🇩🇪

Message from President and CEO Chris Webb

NGC and the Trust, along with our auditors, have just completed our annual presentation to the Nunatsiavut Assembly on NGC's operations for 2021. The appearance at the Assembly is an important part of our commitment to provide accountability for the work that we do in the name of Nunatsiavut Beneficiaries.

We were delighted to report that the companies in our group had another successful year. Our profit was nearly \$5 million, most of which is allocated back to the Trust for future investment opportunities. As we reported to the Assembly, the credit for our performance is due to the diligence, hard work, and skill of our employees in the field, the staff at head office, and our leadership.

QUARTERLY MEETING WITH THE TRUST

In late August, we held our quarterly meeting with the Labrador Inuit Capital Strategy Trust at the Base Camp at Torngat Mountains. The Trust oversees our operations and approves budgets and business plans.

We value the Trust's input and expertise and their overall knowledge of our business lines. The Trust also provides a vital level of accountability, a role that strengthens our entire organization.

During our recent meetings, the Trust reviewed some potential business proposals that had been prepared with the assistance of our recently hired Business Development Analyst. That new role and the continuing involvement of our finance team provide NGC with the expertise to analyze business opportunities and assess the return on investment.

PENDING DEVELOPMENTS AT TOWN CENTRE

One of NGC's largest and most promising assets is the 310-acre commercial and residential land assembly at Town Centre in Happy Valley-Goose Bay. We were involved in some productive discussions with developers before the pandemic intervened and led us to suspend those efforts. I am happy to report that interest is building again and we are in the final stages of concluding some land sales that will bring new development to the site.



Chris and the NGC team wore orange during September to commemorate the National Day of Truth and Reconciliation. (Photo: Janice White)

We will provide updates as that process moves forward.

NASITTUQ AND NORTH WARNING SYSTEM

On August 1, our Inuit Arctic partnership officially took over the contract to operate and maintain the North Warning System, a pivotal part of guaranteeing North American air sovereignty. The chain of 47 radar sites stretches from the Yukon to Labrador and has been undertaken through our involvement in Nasittuq Corporation, in partnership with ATCO Frontec.

The Arctic, and the opportunity this vast region represents for Inuit, will be the focus of a couple of major events I plan to attend this fall, including the Arctic Sovereignty Summit in Iqaluit in October and a Canada-Arctic Business Mission to Washington, DC in November.

REOPENING OF BASE CAMP

The successful reopening of Base Camp after the pandemic-induced shutdown was a reminder that our organization is a dynamic force with strong and forward-looking leadership. Our solid financial results in the past few years are testament to our skilled and dedicated staff and leadership team. We look forward to an exciting and productive fall.

Chris

Guaranteed Freight Delivery Date Set for November 10



In a sign that summer is surely over, the guaranteed freight delivery date has been set for the Labrador Marine Service.

All goods and freight destined for Nunatsiavut and other coastal communities, must be delivered to the terminal at Goose Bay by 7 pm on Thursday, November 10,

in order to be assured of delivery by the end of the season. The deadline was set by Labrador Marine Inc, operator of the service.

NMI provides shore services to LMI, including freight handling and reservations support.



NMI completes some capital improvement purchases, shortages delay others until 2023

Equipment and materials shortage issues, amplified during the pandemic that began in late winter 2020, continue to disrupt companies' capital purchase plans, including planned purchases for Nunatsiavut Marine Inc.

NMI's plan to buy a shunt truck to help move cargo around its Goose Bay terminal and wharf, has been delayed until 2023. Similarly, a plan to purchase a fourth 53-foot hybrid reefer that can be operated either on diesel or electric power, had to be postponed until next year.

Despite those setbacks, NMI General Manager Gary Latimer says there has been significant progress this year.

"We acquired refrigerated reefers for three coastal communities and we purchased a 53-foot trailer that will be used to consolidate large shipments for communities along the coast."

That piece of infrastructure will be especially useful during startup or late in the season.

"During those times, it's common to see large shipments for an individual business or community," says Latimer. "This allows us to put all of that freight inside a single container. That makes optimal use of deck space, something that's important during times when there's a large volume of freight."

There have also been other improvements that will assist in ensuring freight is transported securely and in good condition. "We were able to get a new pallet shrink wrapping machine," he says. "And we added five additional reefer plugs in Goose Bay. That's extra insurance for keeping refrigerated goods in top condition and it reduces our consumption of diesel. So, despite some problems accessing equipment, we have made excellent progress in 2022." 🚧

Heavy Lifting

Nunatsiavut Marine Inc. crew at the Port of Goose Bay assist in the offloading of a 90 metric ton shipment for CFLCo in Churchill Falls from the general cargo vessel **BBC Vermont** on September 28.

NMI provided riggers and assisted with rigging up and disconnecting once the load was lifted onto a trailer.



Busy Season for NCI

Repairs to 25 homes in Nunatsiavut. Installation of mini-homes in Nain and Happy Valley-Goose Bay. Construction of a private home in Nain. Repairs for NLHC in Happy Valley-Goose Bay and Labrador City. Roofing jobs on apartments and a garage complex in Churchill Falls. Power plant roofing replacement in L'anse au Loup and St. Anthony. And the sale of stone aggregates in Nain.

That's what 2022 has been like for NCI and its work crews across Labrador and onto the Northern Peninsula. The good news is that as the end of September approaches, much of the work is near completion.

"L'anse au Loup is already completed and St. Anthony will be finished by mid-October," says NCI Construction Manager D.J. Elliott. "The roofing work in Churchill Falls (7 residential roofs and an apartment garage) will be complete soon and the units in Labrador City will be completed by the end of the season. The work on the NLHC units Happy Valley-Goose Bay is also finished."

NCI's biggest project in 2022 was 25 homes to be repaired under the Nunatsiavut Government's Housing Repair Program. The work includes electrical upgrades, complete rewiring, kitchen upgrades, door and window replacement, roof repairs and replacement, and the complete renovation of three homes.

"That work is progressing extremely well," says Elliott. "Our supervisors on the coast have done a really good job in planning their work. That's meant materials are ordered well in advance and are on hand when the work crews need them. That's such an important thing in coastal communities where materials have to come in by ship. On-time ordering and delivery means that

jobs can go ahead on schedule."

That's not to say the home repair project has been hiccup-free. Material shortages and delays that have been a factor since the start of the pandemic, remain an issue for all contractors.

"There are long delays in getting cabinets and other millwork. It's a similar problem with windows. The delays are quite long and even when you receive the shipments, there's no guarantee the windows will be the right size."

Still, Elliott and his team are undaunted by the delays.

"You will always run into issues in the construction business," he says. "The big thing is having a plan and then sticking to it. Our focus on planning is allowing us to have a good handle on the home repair project."

One other thing. There's no standing still in construction.

"We're waiting now on delivery of the mini-homes," says Elliott. "They should be in Goose Bay by late October and then we have to make sure one of them is shipped to Nain before shipping ends for this year. And as we work to complete this year's projects, we're costing and bidding new work. It's all part of what makes construction an exciting and dynamic business."



Medical Clinic Roof, Nain



Residential House Work, Nain

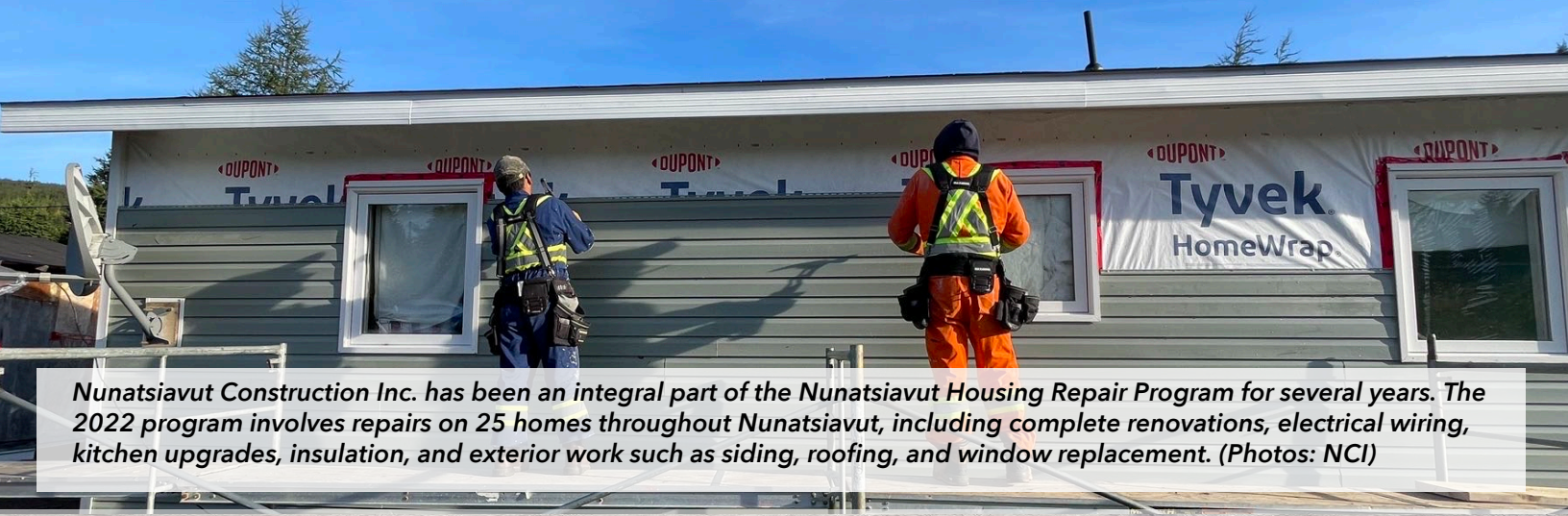


Roof Replacement, Churchill Falls



NL Hydro Roof Replacement
St. Anthony

Nunatsiavut Housing Repair Program



Nunatsiavut Construction Inc. has been an integral part of the Nunatsiavut Housing Repair Program for several years. The 2022 program involves repairs on 25 homes throughout Nunatsiavut, including complete renovations, electrical wiring, kitchen upgrades, insulation, and exterior work such as siding, roofing, and window replacement. (Photos: NCI)

HOUSING REPAIRS 2022 25 Units

Nain	8 Units
Rigolet	6 Units
Hopedale	5 Units
Makkovik	3 Units
Postville	3 Units



D. J. Elliott

NCI Construction Manager

D.J. Elliott's days are full, as he oversees NCI projects taking place in Nunatsiavut and all the way through Labrador and on to his hometown of St. Anthony, where NCI is completing a power plant roofing job for Nalcor. He talked with **NGC News** about his first couple of months as Construction Manager of Nunatsiavut Construction Inc.

ARRIVAL IN MID-SEASON

Elliott had to get up to speed quickly, arriving at NCI in the middle of the construction season with substantial work already underway in Nunatsiavut, Happy Valley-Goose Bay, Churchill Falls, L'anse au Loup, and St. Anthony.

"It was 'hit the ground running, catch up to the work and keep running,' " he says. "We have a good handle on things with some jobs clewing up. I had a lot of questions on things like billing and invoicing. I got excellent support within NCI and NGC. NGC contracted with Lindsay Construction to get things underway this season before I was hired. And they have been, and continue to be, a big help."

Elliott's construction career started more than a decade ago while he was enrolled in the Civil Engineering Technology Program at College of the North Atlantic. Since then, he's been involved in virtually every type of construction, and has worked from St. John's to Labrador, with stints at Muskrat Falls, the Town of Happy Valley-Goose Bay, and now, as Construction Manager of Nunatsiavut Construction Inc.

"Employee and project management and safety are vital parts of any job. I managed more than 50 unionized workers at Muskrat Falls and up to 20 employees in my job at the Town of Happy Valley-Goose Bay. It's about working with people to get projects successfully completed for your clients and then to get your employees safely home. Those are the true signs of success."



Photo: Janice White

PRAISE FOR LOCAL LEADERS AND TEAMS

Challenging as it was to start in the job in mid-summer, Elliott has lots of praise for NCI's teams on the coast who managed multiple projects, including the Nunatsiavut Government's Home Repair Program.

"We have an excellent crew. Levi Nochasak in Nain is still assisting NMI with wharfinger duties but he's also taken on the role of superintendent. Henry Boase in Hopedale and Bobby Williams in Rigolet are doing exceptional work in their communities. Nelson Kearley is overseeing work in Postville and Gary Smith is in Makkovik."

EXTRA HELP HIRED

Along with the crews in the field, Elliott now has the support of Senior Project Manager Ryan Snow, who came to NCI in mid-September.

"Ryan has just started and is now getting his feet under him. He has lots of experience and he's a book of knowledge. He's managing this year's work and pursuing new jobs. We're a good team. He has a different way of looking at things and that can only help. I'm open to change and look forward to even more success for NCI."

One area where NCI is looking for relief is in the recruitment of additional skilled staff. Elliott knows, however, that all construction firms are impacted by this issue. "It's a very competitive environment. Everyone is looking for skilled workers. The best way to recruit and retain is to offer employment for the full year. NCI is determined to be a 12-month operation and to offer that kind of stability to our workers and clients." 🏠

Trust and NGC hold quarterly meeting in Torngats

Four times a year, NGC's senior leaders and support staff report to the Labrador Inuit Capital Strategy Trust. The Trust oversees NGC's operations, including approval of budgets and business plans. In August, they met at Base Camp near Torngat Mountains National Park. Along with conducting business, the group had the opportunity to experience the natural beauty of the park and the cultural activities offered by Base Camp. (Photos on this page by Janice Webb)



The group flew into Saglek airstrip on an Air Borealis Twin Otter.



Then it was a short helicopter ride, also via Air Borealis, to Base Camp. Pictured, left to right: Catharyn Andersen, Trustee; Lisa French, NGC Senior Accountant; Janice Webb, NGC Human Resources Manager.

Trust and NGC Meet at Base Camp



The Trust and NGC get down to business. (Left to right): Chris Webb, NGC President and CEO; Janice Webb, NGC Human Resources Manager; Garry Best, Chair of LICST; Isabella Pain, Trustee; Natan Obed, Trustee; Catharyn Andersen, Trustee; Erin Everard, NGC Business Analyst; Gary Latimer, NMI General Manager; Lisa French, NGC Senior Accountant. (Photo: Sarah Leo)



The group took in the grandeur of Torngat Mountains National Park, Inuit cultural activities, and the massive icebergs that continue to float along the north coast in late summer. (Photos: Janice Webb)



Photos: Sarah Abel

LICST and NGC Report to Nunatsiavut Assembly *NGC provides details on successful 2021* **Questions on airmiles and medical housing**

By any measure, 2021 was a successful year for NGC and its partnerships. The companies reported approximately \$4.9 million in profit, employment levels were high, and the companies made major capital investments. NGC and the Labrador Inuit Capital Strategy Trust also mapped out their focus for the next five years.

"The Trust and NGC are focusing on five key areas," Trust Chair Garry Best told the Assembly. "We plan to focus on construction, real estate, including medical housing, strategic partnerships, transportation, and fisheries."

The need for accommodations for people travelling to Upper Lake Melville to receive medical services has become an acute problem. Postville AngajukKak Glen Sheppard talked about his own challenges finding accommodation. "If I didn't have a relative to stay with," he said, "I'd probably have to sleep in my vehicle for the night."

The good news is that NGC and the Nunatsiavut Government appear close to making decisions on the type of facility that's needed.

"We're doing a fair bit of work in the background now," said Garry Best. "We want to make sure it's done correctly and that's where the discussion is now. We want it to be the right size for the need. We have an excellent area in Upper Lake Melville possibly to construct a facility."

Nunatsiavut Minister of Health and Social Development, Gerald Asivak, stated that the

Nunatsiavut Executive Council has "recognized the need for accommodations in Happy Valley-Goose Bay." He expressed hope that a partnership can be formed soon with NGC to allow ground to be broken on a facility.

CONCERNS ABOUT AIRFARES

Assembly members also expressed concern that rising fuel prices could lead Air Borealis to increase airmiles and cargo rates. NGC President and CEO Chris Webb sits on the airline's board of directors.

"Fuel prices have almost tripled in the past year," he said. "No one wants to raise airline fares. We will try every creative way to handle this situation. We know that an increase affects everything, like food and other goods. We're making our best efforts to come up with the best solution."

UNDERTAKING MORE NUNATSIAVUT WORK

Concerns were expressed about delays in completing infrastructure projects due to an absence of bids, and whether NGC can help.

"We are going to be looking at building capacity in parts of construction, such as water, civil, and roadwork," said Webb.

Chief Operating Officer Sarah Leo said the recently-hired Business Development Analyst is helping NGC move forward in that regard. "We are reviewing projects. We realized there were so many tenders that haven't been answered. We're starting to look at how we can grow more within the communities." 🏠

Air Borealis appoints Philip Earle VP and Executive-in-Charge for the Airline

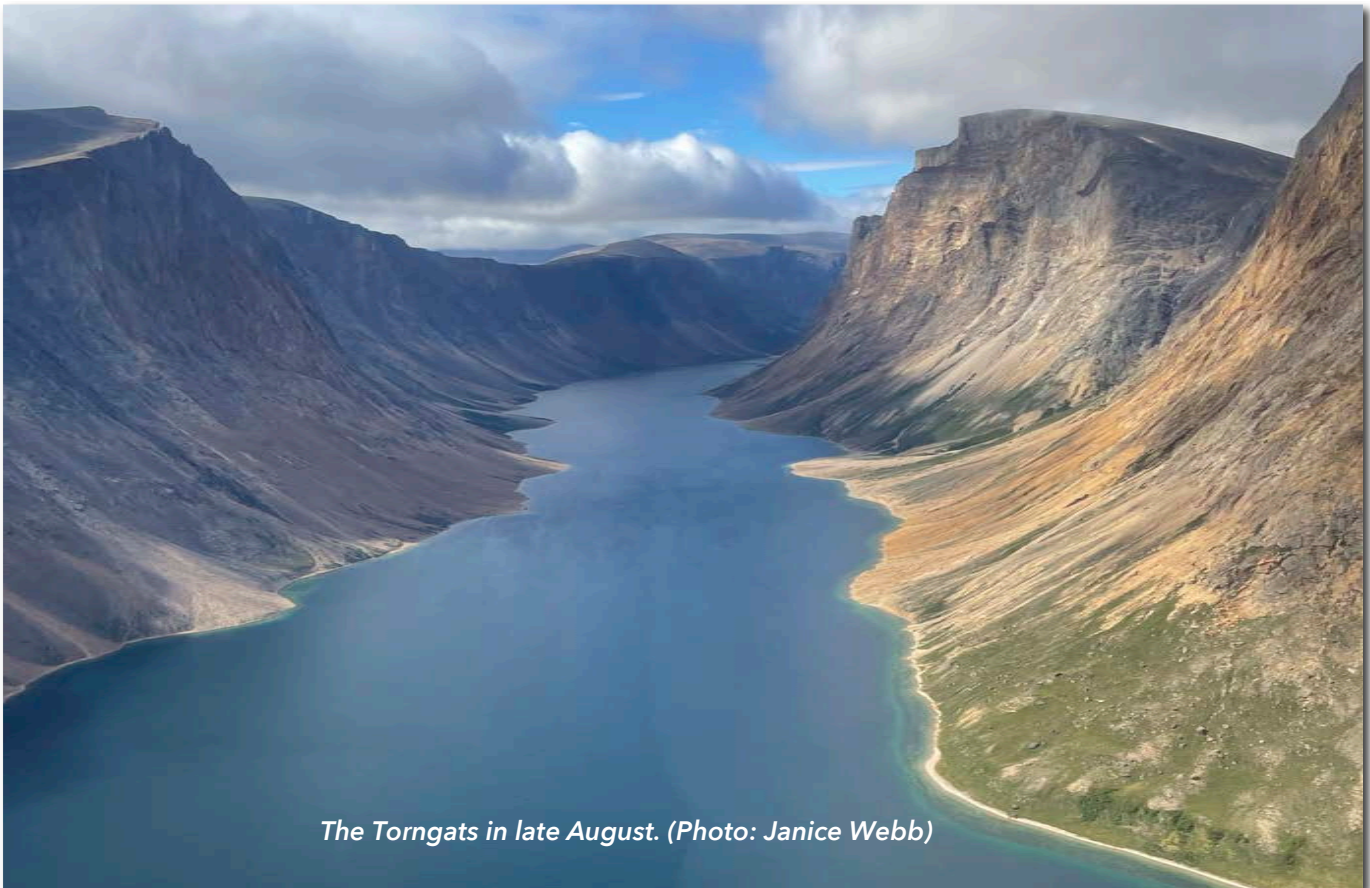


Philip Earle has been appointed Vice President and Executive-in-Charge for Air Borealis. In making the announcement, Air Borealis highlighted Earle's 25 years experience in aviation management.

"Philip's understanding of the challenges of our operation combined with his appreciation for the vital role Air Borealis plays in the lives of the customers will be a benefit not only to our company but more importantly to the communities we serve," said Calvin Ash, President of Air Borealis.

"It's an honour to be entrusted with the opportunity to shape the future for Air Borealis," said Earle. I look forward to working with the impressive team we have in place at our company as we continue to develop our services and meet the expectations of our customers for years to come."

Earle replaces former Air Borealis Director Travis Barbour who returns to a leadership role with PAL Airlines.



The Torngats in late August. (Photo: Janice Webb)

Mineral Exploration and Outfitting Drive Strong Floatplane Season for Air Borealis



Photo: Air Borealis

A thriving mineral exploration season, with five projects taking place in Labrador, had Air Borealis' float plane operation on the hop this summer. Combined with a full return to outfitting at the region's fishing camps, it made for one of the busiest seasons in several years.

"It was a return to the high levels of exploration and fishing camp activity that we had experienced for several years in Labrador," says Air Borealis Vice President Philip Earle. "Add to that, the demand from prospectors to fly in and fly out on the same day, it amounted to a significant amount of business."

The mineral exploration projects cover much of Labrador, from north of the Vale project at

Voisey's Bay, all the way south to the Postville area.

"We've been flying in people, food, and fuel," says Earle. "It takes a lot of effort to allow exploration companies to take advantage of a short season. We're delighted to have the capacity to help make that happen."

The outfitting season began with trout fishing in early June and closed with the last outfitting lodges shutting down in mid-September.

"We've heard that there were strong returns of salmon to the rivers," says Earle. "The lodges were full and that resulted in significant flying activity for Air Borealis." 📌

Right Whale Survey Season Successful

Air Borealis concluded its 2022 flying season for the Department of Fisheries and Oceans at the end of September. It's the final year of a 5-year contract to carry out aerial surveys of the endangered right whale population. The season started on April 1 and was initially focused on

the Bay of Fundy and the Southern Gulf of St. Lawrence. The season ended in Newfoundland and Southern Labrador.

DFO is expected to retender the work and Air Borealis plans to rebid.



Significant Expansion in Helicopter Operations

Photo: Kyle Fraser

The burgeoning mineral exploration season and the resurgence in flying services for the outfitting industry has not just benefited Air Borealis' fixed-wing operation. It's also driving growth in the airline's helicopter services operation.

"We have seen constant growth in that business," says Vice President Philip Earle. "Besides the huge focus on outfitting and the multiple helicopters working the mineral exploration camps, we've been doing work for NL Hydro, the Mealy Mountains National Park Reserve, and other clients. We also provided flying support for Base Camp, which got back underway this year after a couple of years of being idle."

Air Borealis' helicopter operation has grown significantly since starting with a single aircraft in 2020. The company operated three helicopters in 2021 and increased to nine this year.

The aircraft, Bell 407s and Airbus B2s, are leased from Custom Helicopters, which also provides pilot and maintenance support. The upside of that arrangement for Air Borealis is that it removes the expense of owning aircraft, and it can lease additional aircraft as business increases.

"This is a very good arrangement," says Earle. "It's one that positions us well as market conditions change in this region." 🛩️



Brianna Ricketts Promoted to Captain

It's now Captain Brianna Ricketts. Air Borealis has announced Ricketts has been promoted to the Captain's seat after serving several years as First Officer. She joins a growing number of women who have become pilots at Air Borealis.

"Of our contingent of 36 pilots, including captains and first officers, eight of them are women," says Vice President Philip Earle. "We're proud of that and the fact that we also have Beneficiaries in our pilot and first officers group. But there're always room to do better and our goal is to recruit more women and Beneficiaries to the cockpit."



Air Borealis female pilots pose next to one of the airline's Twin Otter aircraft. 20 percent of Air Borealis' pilots are women. Pictured, left to right: Zoie Michelin, Raquel Vaillancourt, Jacquelyn Connors, Brianna Ricketts, Kayla Torarak, Kelli Buffett, Courtney Trimm, and Ashley Duder. (Photos: Shane Heard)





Mentorship and Training Vital Parts of Future Growth for NGC

by Janice Webb, NGC Manager of Human Resources

Summer students Eddy Pottle (left) and Jonah White (right) with NCI's Nelson Kearley. Pottle and White were part of a group of six students employed by NCI this summer. (NCI photo)

As a major employer in Nunatsiavut and among Beneficiaries, NGC and its partners play a vital role in the economy of Labrador. NGC makes significant investments in its companies, but perhaps no investment is more important than its investment in people, including through the mentorship of summer students and in offering training to existing and new employees.

This summer, we broadened our summer student employment program to include six students from three communities - in Nain, Makkovik, and Happy Valley-Goose Bay. The students worked with NCI and gained considerable hands-on experience from seasoned leaders within the company.

Summer employment provides students with valuable work exposure without requiring them to make a commitment as an employee. The student can decide if this is the type of career path that they would like to embark on.

The student summer employment program highlights NGC's partnership with the Nunatsiavut Government. The Government provided the funding for the program as well as training funds

for returning employees and for people who are new to NGC.

These significant investments on the part of the Government and NCI's involvement, underline our joint commitment to provide opportunity and skills training to Beneficiaries and to Nunatsiavut.

Skills training is essential to obtaining employment and becoming a valued employee. NGC is working with several groups to better understand the changing labour market and to develop suggestions and plans to fill gaps in the labour force of companies, including those associated with NGC. We see the Nunatsiavut Government as a partner in those discussions as we remove barriers and find ways to enhance training opportunities for Beneficiaries.

SAFETY IS ESSENTIAL IN WORKPLACE

Safety training is a requirement for starting employment at NGC, and it is mandatory for returning employees in order to retain certain designations, and therefore, to continue their employment.

[continued next page....](#)

Mentorship and Training Vital Parts of Future Growth for NGC cont'd...



NCI employees from Makkovik and Hopedale (left) take part in First Aid Training in July of this year. At right, employees from Rigolet and Nain gathered in Nain for training. NCI's Postville employees already had up-to-date training and certificates. (NGC photos)

"It's essential to establish safety standards, back those standards up with high level training, and have management enforce those safe work practices."

Janice Webb, NGC Human Resources Manager



Our safety training this year was centred in Nain and Hopedale, and involved returning NCI employees from both Makkovik and Rigolet. Four training segments were offered in Hopedale, including Fall Arrest, Powerline Hazards, First Aid, and Confined Space Training. Nain offered Fall Protection and Powerline Hazards Training.

But safety training isn't just about the practical part of getting employment or maintaining a job for returning employees. Safety is an essential tool in recruiting and retaining staff.

Employees and future staff want a safe work

environment. And nothing deters people like an unsafe workplace. That's why it's essential to establish safety standards, back those standards up with high level training, and have management enforce those safe work practices. Doing this successfully removes one stressor when people come to work each day.

NGC's emphasis on safe work practices and our work with the Nunatsiavut Government on employing summer students are key building blocks as our companies work toward our mission to be Inuit-led and to be the employer of choice for Nunatsiavut Beneficiaries. 🏠



WELCOME TO THE TEAM

Susie Goudie

TSI Human Resources Assistant

LIFELONG UPPER LAKE MELVILLE RESIDENT

Susie was born and raised in Happy Valley-Goose Bay. She attended College of the North Atlantic and worked for the provincial Transportation and Works Department until job cuts prompted the move to Vale in 2014.

Her husband is a mill operator at the Vale mine. Her son attends Memorial University and her daughter works for Air Canada and is pursuing a pilot's license.

Upper Lake Melville offers a lifestyle that the entire family embraces.

"The outdoors offers so much here," she says. "From skiing, skating, to skidooring. Both of our children were avid soccer players. I'm part of a group of women who regularly go kayaking. I tried dogsledding for the first time this winter. It's an amazing place to live."

When Susie Goudie began her new role as TSI's Human Resources Assistant in August, she felt a high level of comfort despite coming to a new company.

"I had worked for Vale for 8 or 9 years at their head office in Happy Valley-Goose Bay in procurement," she explains. "I was a buyer. I would buy anything from toilet tissue to a \$14 million dollar piece of machinery. In my new position at TSI, I'm dealing with many of the same people at Vale as I used to in my previous job. I'm familiar with the Voisey's Bay Impact Benefits Agreement, and all the rules and restrictions about working at the site. I know about the flights and how to book passengers. I'm familiar with the forms that Vale uses to get its work completed."

That familiarity is a huge help in her new role as she assists in hiring new employees for TSI to continue providing site services for Vale.

"I'm doing records checks, arranging medicals for prospective new employees, and setting people up for insurance" she says. "This is my first job in Human Resources. I like dealing with people and helping them get started in new jobs with our company."

WARM WELCOME AT TSI

Besides her familiarity with Vale and its business practices and requirements, Susie had another advantage in taking on the new role at TSI: she knew all the staff at the local office.

"It's always nerve-racking to start a new job," she says. "But everyone made me feel welcome. TSI is a good company to work for and they take good care of their employees. And it was very reassuring to hear that from the people who are now my co-workers."



Susie takes advantage of winter outdoor activities, snowshoeing at left, and dog sledding with her husband, Bill Blake.

ADVICE FOR POTENTIAL EMPLOYEES

What advice would she give to someone considering applying to TSI for employment?

"Go for it," she says. "Even if the job that's posted isn't full-time permanent, it gives you the opportunity to get your foot in the door. TSI offers training so people have the opportunity to move into other roles with the company or with the mine." 🏠



NGC marks National Day of Truth and Reconciliation

Nunatsiavut Group of Companies wanted to find a unique way to commemorate the National Day of Truth and Reconciliation on September 30. Human Resources Manager Janice Webb contacted Inuit artist Caitlyn Baikie, who has been creating her own unique art to honour the children who never returned home and the Survivors of residential schools.

For this year, she created an orange sealskin T-shirt pin. Staff throughout the NGC organization proudly wore the pin during September.



Staff at Cafe Illusuak in Nain. (Left to Right): Harriet Kalleo, Susan Maggo, and Nancy Winters.

NCI staff in Happy Valley-Goose Bay. (Left to Right): Jennifer Smith, Judith Luhanga, and Roxanne Fisher.



NGC staff in Happy Valley-Goose Bay. (Front row, left to right): Erin Everard, Lisa French, Sevilla Hope. (Back row, left to right): Janice White, Barbara Stickley, Janice Webb, Robin Webb, Chris Webb.)

ARTIST/BENEFICIARY PROFILE

Caitlyn Baikie

Photos courtesy of caitlynbaikie.ca



Like most people during the early stages of the pandemic in 2020, Caitlyn Baikie was stuck at home. With workplaces shuttered, and even hiking and bike trails off limits in Ottawa's park system, the Nain native hit on an idea. Why not get back to sewing, a skill she picked up when she moved to the nation's capital in 2016.

Baikie began sewing and creating crafts from tanned and coloured sealskin pelts. Before long, she was making sealskin bracelets, earrings, slippers, and mittens from sealskin, rabbit and fox fur, which she sells from her online store, caitlynbaikie.ca.

The project that began as a way to keep busy soon had another element - it provided the opportunity for Caitlyn to give back to her community. She created sealskin poppies and donated \$5 from each sale to the Royal Canadian Legion. \$5 from the sale of each sealskin red dress pin, created to raise awareness about missing and murdered Indigenous women and girls, was donated to an Inuit women's shelter.



A portion of the proceeds from the sale of the Red Dress pin and the poppy were donated to Inuit women's shelters and the Royal Canadian Legion, respectively.

She wanted to do something equally special to mark the National Day of Truth and Reconciliation

on September 30. Since that national holiday coincided with Orange Shirt Day, a day to commemorate survivors of residential schools, the result was an orange sealskin t-shirt brooch. Caitlyn made donations to the Orange Shirt Society in 2021, but this year, \$5 from the sale of each brooch will go to Nain CARE. That organization supports Nain residents during times of need, such as family travel for medical emergencies and the loss of belongings in house fires.

"My husband and I moved back to Nain in late 2020 and we're raising our family here," she says. "Nain CARE is a local organization that does exceptional work for people in need and I'm happy to provide some support."

PUBLIC POLICY A PASSION

Caitlyn's other passion is public policy. After earning a degree in geology and climate change from Memorial University, she began developing her public policy career in Ottawa, first at Students On Ice, then with Inuit Tapiriit Kanatami, the national voice for Canada's Inuit.

The opportunity to move home to Nain came when the Nunatsiavut Government advertised for a Director of Policy. Caitlyn was the successful applicant and began work in January 2022.

There's lots to keep her busy in that role. "I support the government's policy initiatives by providing policy options, helping develop internal policy, and working with the departments," she says. "It's exciting and rewarding to be involved in issues like the solar energy projects that we're completing in Nunatsiavut communities and the Nain windmill study that's underway." 🇩🇪



In Memory

Each year, the TSI site services team at the Vale mine organizes a dart tournament in memory of a colleague, Terry Elliott, who passed away on the job site 10 years ago. The tournament grows each year as the TSI team gathers to remember their colleague. TSI, Vale, Labrador Catering, and Toromont Cat support the event with prizes.



Teams get their last practice shots in before the tournament starts.



The tournament gets lots of support from the companies onsite, including TSI, Vale, Labrador Catering, and Toromont Cat.



The 2022 champs! (Left to right) Dennis Martin, Leslie Bennett, Calvin Dennis, Barry Andersen (coordinator)



The 2022 runners-up. (Left to right) Glenn Freake (coordinator), Craig Mitchell, Marcel, Barry Andersen.



*High 3 darts - 180
Barry Andersen presents award to the winner, Calvin Dennis.*

Congratulations Aaron!



Aaron Porter of Happy Valley-Goose Bay recently competed in the Canadian Powerlifting Union Eastern Powerlifting and Benchpress Championships in Moncton, New Brunswick. Aaron won a silver medal and has qualified for the Nationals in Vancouver in February. NGC is proud to have supported Aaron's journey with assistance through our Donations and Sponsorships Program. (Photos provided by Georgina Porter)

NGC Sponsorship and Donations Policy

The NGC Sponsorship and Donations Policy was developed to support Nunatsiavut Beneficiaries and contribute to their communities. Our program is focused on four areas:

- activities targeted toward children and elders
- programs that contribute to the preservation of Inuit culture
- committees focused on the overall well-being of our communities
- earth-friendly causes

TO LEARN MORE ABOUT NGC'S SPONSORSHIP AND DONATIONS POLICY AND HOW TO APPLY, GO TO OUR WEBSITE AT NGC-NG.CA. CLICK ON "IN OUR COMMUNITY" AND CHOOSE "SPONSORSHIP AND DONATIONS POLICY" FROM THE DROPDOWN MENU.



Annual Report available online

The 2021 Labrador Inuit Capital Trust Annual Report, which covers NGC and its affiliated companies and partnerships, is now available online at ngc-ng.ca. The report was tabled during LICST/NGC's presentation to the Nunatsiavut Assembly in Hopedale on September 22.



LICST and NGC leaders tour Torngat Mountains National Park with Parks Canada guides during the Trust's quarterly meeting at Base Camp in August. (Photo: Lisa French)



***Happy Thanksgiving
from the staff at
Nunatsiavut Group of Companies***

Late August in the Torngats. (Photo: Janice Webb)