NGC News

Vol. 8 No. 1 March 2023

A Nunatsiavut Construction Inc. employee clears snow at Goose Bay Airport. NCI held more than 20 snow clearing and ice control contracts this winter. The company's expanded snow clearing operation was the result of its acquisition of the assets of Melville Trucking and Excavating. (DJ Elliott photo)

First Season a Success for NCI Snow Clearing and Ice Control Operation

At times, it's been more about ice control than snow clearing, but Nunatsiavut Construction Inc. is successfully managing approximately 20 contracts after acquiring the assets of the Happy Valley-Goose Bay firm, Melville Trucking and Excavating, last fall.

"From the middle of February to the end of the first week of March, we regularly had minus 40 degree days," says NCI Construction Manager DJ Elliott. "We had very little snow during that period and spent most of our time doing ice control. The sanders were very busy."

FEEDBACK POSITIVE

With approximately 20 clients to serve in Happy Valley-Goose Bay, including the airport and school district, it's critical to get the work done well and on time.

"We've had extremely positive feedback from clients," says Elliott. "I heard from the school district and they are extremely pleased. That's always good to hear. Hundreds of students walk across school parking lots and the areas that we service. Our priority is keeping them safe. The same is true for all of our other contracts."

NCI assumed 13 snow clearing and ice control contracts with the acquisition, but increased that number to 20 as the season got underway.

The final legal agreement to purchase the assets, including equipment, land, and buildings, will be concluded this year.

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New Crusher to Improve Productivity, Reduce Maintenance Costs

Nunatsiavut Construction Inc.'s purchase of a new crusher for its quarry operations will allow the company to produce more aggregate for north coast projects, and at the same time, reduce maintenance costs.

"The old crusher had been purchased used and we operated it for many years," says NCI Construction Manager DJ Elliott. "The new piece of equipment will bring many benefits. It will eliminate frequent maintenance, meaning less downtime and more production time."

The crusher will be installed at the quarry in Nain, and will also be capable of crushing old asphalt and concrete.

Photo: Air Borealis/Facebook

Air Borealis Completes Winter Mineral Exploration Contract

For the first time in several years, Air Borealis was involved in a winter mineral exploration project in Labrador.

The work was carried out for Labrador Uranium, at its property in the central mineral belt west of Postville.

Mineral exploration has been on the upswing for several years, after a period of decline that began around 2012.

The provincial government forecasts that more than $64-million will be spent on exploration in Labrador in 2023, an increase of $14-million over 2022.

Game Changer: NCI's Concrete Mixer to Increase Productivity and Open New Opportunities on North Coast

A volumetric cement truck, similar to the one that NCI has purchased. The truck produces high volumes of cement in a single batch, with the mixing taking place inside the truck. (Photo: ProAll Manufacturing)

The days of mixing cement one cubic metre at a time and taking multiple days to finish even small jobs, are about to end for Nunatsiavut Construction Inc. NCI has purchased a self-contained cement mixer packaged in a truck.

"It's called a volumetric cement mixer," says NCI Construction Manager DJ Elliott. "It will revolutionize the way we mix cement for our jobs on the north coast. This is basically a cement batch plant on wheels and it will provide a significant increase in the volume of cement that we can produce in a day. We will go from a few cubic metres a day with a small concrete mixer to many times that each hour with the new truck."

HOW IT WORKS

All of the ingredients for concrete (aggregate, sand, water, Portland cement, and additives) are contained in separate bins on the truck. Once the bins are loaded, the operator selects the correct mixture for that pour. For example, a certain type of job might require that fibre be added to strengthen the concrete. When the controls are set for the particular pour, the operator begins the mixing process, which takes place inside the truck. Once that process is complete, the concrete can be poured.

"This truck can produce more than 50 cubic metres of cement in one mix, operating at full capacity," says Elliott. "To put that in perspective, with a four-foot knee wall for a 26x40 foot house, the full foundation could be poured in fewer than 10 loads. With our existing small concrete mixer, that would take hundreds of pours and many days. The new machine will substantially increase our production and open up new opportunities for work."

TRUCK HAS CAPACITY FOR EXPANSION

The truck has been built and will undergo final assembly in mid-April. That will take about two weeks and once assembly is complete, the truck will be driven to Happy Valley-Goose Bay.

"There are a lot of positives about this truck," says Elliott. "There is the capacity to add more tanks and reservoirs after we take delivery. It gives us the option to use accelerators, which allow us to cure concrete more quickly. That's an especially important feature in colder weather."

The volumetric cement mixture is new technology for NCI. Employees will be trained on operating the new equipment.

"The company that we're purchasing this truck from will send an employee to Labrador to provide a week's training for our staff," says Elliott. "That's included in the price and it will ensure that our employees are familiar with the truck and how to optimally operate it."

The truck will get its first big workout this summer when NCI does the site and foundation work for new seniors' apartments in Nain and Hopedale.

"That job can be completed in just a few pours," says Elliott. "This truck will be a game changer in doing concrete work on the coast. We can produce a lot more concrete in a very short time. That's good for our clients and it is good for NCI."

NMI Makes Plans for 2023 Marine Season

NMI leaders and NGC Human Resources gather for a debrief on the 2022 marine season and make plans for 2023. Pictured, (left-to-right), Gary Keefe, NMI Assistant Port Manager at Goose Bay; Dwayne Canning, NMI Operations Manager; Gary Latimer, NMI General Manager; Janice Webb, NGC Human Resource Manager; and George Eldridge, NMI Port Manager, Goose Bay. (Photo: Nunatsiavut Marine Inc.)

Less than two months after concluding a successful 2022 season for the coastal marine service, Nunatsiavut Marine leaders and NGC Human Resources were back at work in late January making plans for the 2023 season, which is due to start with the first departure north from Goose Bay on Sunday June 11.

"We're quite pleased with how the 2022 season went," says NMI General Manager Gary Latimer. "We discussed a few minor changes that will enhance efficiency for the service and for our employees. Things like electronically sending back bills of lading rather than physically returning them on the ship. That will reduce delays in clearing cargo and freight when the ship docks."

"We also discussed our human resources requirements for 2023," he says. "We've had little turnover in our staff in recent years and we anticipate a high rate of return again this year."

CAPITAL PURCHASES PROCEEDING

A significant part of enhancing the marine service is the purchase of machinery and equipment such as reefers and storage containers. Market conditions remain tight for machinery such as a replacement shunt truck for moving trailers around the yard in Goose Bay and for loading containers. But other equipment is available.

"We have sourced a new 53-foot dry trailer to consolidate freight for a given port in a single shipment, says Latimer. "We will purchase 15 new 20-foot containers to replace ones that are past their prime and we have a handle on three new reefer containers. These 18 units are in stock in Montreal and we're working on transportation to Goose Bay. We also have a new forklift on order."

NMI employees direct the loading of freight for north coast ports during the 2022 season. (Dwayne Canning photo)

The refrigeration units that are used to temporarily store frozen and perishable freight in Postville, Rigolet, and Makkovik will be returned on the first ship north after undergoing maintenance in Goose Bay during the offseason.

"We plan to put similar units in Hopedale and Nain once construction is complete on storage buildings in those ports," says Latimer. "Those buildings will have plugs for the reefers, and that will bring a new convenience for our service in those communities."

Message from NGC President and CEO Chris Webb

NGC President and CEO Chris Webb at Canada's Embassy to Japan, in Tokyo, in January 2023. Chris was part of a Canadian trade mission that highlighted opportunities for hydrogen and critical minerals.

Newfoundland and Labrador has 24 of 31 minerals deemed critical for future economic development in a green economy, with several of those minerals located within Nunatsiavut.

At the core of who we are as the Nunatsiavut Group of Companies is our commitment to Beneficiaries and Nunatsiavut. We are Inuit-led. We work hard to be the employer of choice for Inuit. We continue to invest in the people and infrastructure that will make NGC even stronger.

That vision to grow motivates us to look for new opportunities. In January, I was part of the Indigenous contingent of a Canadian trade mission to Japan. Japan has a population more than three times Canada's population, on a land mass less than 4 percent of our size. Japan imports virtually all of the minerals that it uses. The country's giant Mitsubishi Corporation has a Labrador connection, with its large ownership stake in IOC in Labrador City.

During my presentation on behalf of Canada's Indigenous economic development corporations to Japanese politicians, officials, and major corporations, I stressed the huge untapped potential for mineral exploration in Inuit Nunangat, and within Nunatsiavut particularly. We acquainted the Japanese with our potential to provide critical minerals such as nickel, copper, zinc, cobalt, and lithium. We also made it clear that mineral exploration and development happen within a framework established through a joint Nunatsiavut and Newfoundland and Labrador land exploration policy.

Chris with Canada's Minister of Natural Resources, Hon. John Wilkinson, Tokyo, January 2023.

Chris addressed the Canada-Japan Trade Mission in Tokyo in January 2023.

NGC supports mineral exploration and development. However, this activity has to take place within an Impact and Benefits Agreement that benefits Labrador Inuit, and in concert with land exploration policies agreed by the province and Nunatsiavut. NGC looks forward to playing its part in this process and in forming trusting, beneficial, and long-lasting partnerships.

Chris

Air Borealis Makes Strong Recovery in 2022

Inflation Pressure Requires Close Monitoring

Air Borealis Twin Otter at Nain, December 2022. (Air Borealis photo)

There was lots of good news to celebrate at Air Borealis in 2022. Passenger numbers recovered substantially from the pandemic years of 2020 and 2021, flying hours increased, and the helicopter operation continued to grow. But there was one concern, similar to what Beneficiaries and others are facing in their daily lives, galloping inflation.

"Fuel prices continue to be our biggest concern," says Philip Earle, Air Borealis Vice President and Executive-in-Charge. "We've avoided passing on those extra costs. We recognize the impact that higher prices, generally, have on people. But they do impact the financial aspect of our business. It's something that we will have to continue to monitor."

STRONG PERFORMANCE IN 2022

Air Borealis experienced a strong recovery in 2022, after two years of pandemic-related travel restrictions.

"You see that recovery in a whole range of areas," says Earle. "Our passenger numbers have grown and that is very gratifying. The recovery in areas such as outfitting for hunting and fishing and in mineral exploration were reflected in our floatplane and helicopter operations."

Although freight and cargo shipments were down slightly for the year, the overall positive impact was good news for Air Borealis and its employees.

"We returned to full staffing levels in 2022," says Earle. "That's more evidence of the recovery. And the future looks bright. We concluded a new 5-year contract to provide flight services to Vale. Our helicopter operations are doing well. And in 2022, we put more resources into our core operation - the provision of passenger and cargo services to Nunatsiavut and Natuashish."

Air Borealis' helicopter operations have grown since its inception with one aircraft in 2020. The airline leases the aircraft through an arrangement with Custom Helicopters, which also provides flight and maintenance crews. One of the many operations is flying services for guests at Base Camp, near Torngat Mountains National Park. (Photo: Kyle Fraser)

Air Borealis Integrates with New Duty Regulations from Transport Canada

Photo:
Ashmita Lamichhane/Air Borealis

It's been nearly four months since the introduction of new Transport Canada rules to reduce pilot fatigue, and Air Borealis has successfully managed the transition.

"We knew those regulations were coming well ahead of the implementation date in December," says Air Borealis Vice President and Executive-in-Charge, Phillip Earle. "We strongly support any changes that improve the safety of our flight crews and our passengers."

THE CHANGES

The new regulations reduce the number of flying hours for pilots in the under-19 passenger category (which impacts Air Borealis' Twin Otter fleet). Under the new rules, pilots fly fewer hours on a weekly, monthly, and annual basis. There are also longer mandated rest periods and time free from duty.

The regulations allow airlines to initiate a Flight Risk Management System for flight crews. This would provide a means to identify the sources of fatigue within an organization, and develop processes to manage and mitigate it.

CHANGES COME WITH PRICETAG

Air Borealis has hired additional flight crews in order to maintain its schedule and workload under the new regulations.

"Since 2019, we've grown our roster of pilots by about 30 percent," says Earle. "We did add one aircraft during that period. But overall, we've increased from 18 flight crews (captain and first officer) to 24 flight crews in that time. That's added to the cost of doing business."

Implementing the new regulations also required the airline to move some flight times.

"We kept our scheduled 7 am departures from the coast because people count on those times to get to medical appointments or to make connections in Goose Bay," says Earle. "But we have moved other departures to 8 am or later so that we can adjust to the rules related to the length of the duty day for pilots."

The changes and additional costs to Air Borealis have not been offset by higher ticket prices.

"We've not increased ticket prices or cargo rates since Air Borealis was created nearly six years ago," says Earle. "And there were no increases in the few years before that. These rule changes add significantly to safety. We have avoided increasing our prices but it's a situation we have to keep monitoring."

EMPLOYEE PROFILE
Bobby Williams

Carpentry in the Blood for NCI Supervisor

Bobby Williams with a salmon that he caught near Rigolet. Williams is now a supervisor, as well as performing other carpentry duties at NCI. (Photos provided by Bobby Williams)

You might say that carpentry is in the blood as far as Bobby Williams of Rigolet is concerned. He was just 8 or 10 when he watched his grandfather, Tom Williams, build a fishing boat. His grandfather's family moved to Rigolet from North River near Cartwright, about 55 years ago. A skilled boat builder, Tom Williams built 20-foot boats for local people. Young Bobby was hooked on the look and feel of working with wood.

Fast forward a few years, and Bobby Williams is well into a career in construction, as a supervisor with Nunatsiavut Construction Inc.

"When I started, I was installing siding, windows, doors and whatever else needed to be done," he says. "As I got more into the work, I was asked to move into the role of supervisor."

As his own skill set broadened, Williams noticed the same thing with the people who worked alongside him at NCI.

"Our workers have picked up new skills," he says. "It means we have an easier job finding the staff locally to do work, rather than having to go through the cost of flying people in and out."

2022 WAS A BUSY YEAR

NCI had jobs throughout Labrador in 2022. With the high overall demand for construction workers and a shortage in some skill areas, Williams found himself travelling back and forth between jobsites in the region.

Bobby Williams' crew at work on a siding job in Rigolet as part of the home renovation program.

"I went to Labrador City in May to work on the Newfoundland and Labrador Housing Corporation job (NLHC), and came back to Rigolet in July to supervise work on the home renovation project," he says. "That work finished in early December, and then it was back to Labrador City to finish the work there."

continued next page...

Carpentry in the Blood *cont'd...*

WORKING THROUGH CHALLENGES
As a supervisor, it's his job to look ahead and see where the challenges are, and then plan so that jobs stay on schedule. That isn't always easy.

"We depend on suppliers to get materials to Goose Bay on time so that things get transported by ferry to our crews," he says. "There have been major shortages with some building supplies in the past couple of years, but we've managed to get the work done. It helps that I work with a good crew here in Rigolet and at NCI."

KEEPING BUSY THIS WINTER
Things have slacked off with NCI for the winter, but Bobby has been busy with his own projects.

"I bought a sawmill last year for my personal use," he says. "I'm putting an extension on my home and I'm building a shed. I need about 200 logs for those projects and I hope to have those home and the logs sawed to start that work. It will keep me busy for the next while."

Meanwhile, there are still a few more wood stoves to install for people who qualified under a Nunatsiavut Government program. That project will be finished in late spring.

"We get a lot of positive feedback about the wood stove program and the home renovation projects," he says. "Everyone likes what we're doing. We're doing high quality work and that's something we're all proud of."

Woodstove installation photos, page 20.

NGC Supports Heart Health with Virtual Walk

NGC staff put the focus on fitness and heart health with a virtual walk during Heart Health Month in February. Participating staff logged their steps. By the end of the month, staff had virtually covered the distance from Happy Valley-Goose Bay to Nain and back, and part of the way to Labrador City. Congratulations!

EMPLOYEE PROFILE

Tyler Palliser

"When You Love What You Do, It's Not Work"

When he's not on the job, NCI employee Tyler Palliser enjoys cutting firewood, hunting, and fishing. (Tyler Palliser photo)

Tyler Palliser of Rigolet had just returned from a day in the woods and pondered whether to go back to retrieve another load. But with his back feeling a little sore, he figured putting off the return trip by another day would be the best medicine.

Palliser, who's been an NCI employee for the past six years, has had a busy last year. He's worked on the Nunatsiavut Government home renovation projects in his hometown, been part of the work crew for NLHC renovations in Labrador City, and this winter, he's been helping install wood stoves as part of NG's High Efficiency Woodstove Program to install 90 units in homes this year.

"It takes about 45 minutes to remove the existing stove and put the new one in place," says Palliser. "We're not replacing the chimney and the other parts such as chimney caps during the winter because that would leave people without heat for too long a period. We will finish that work in the spring."

The units are heavy - the firebox alone weighs in excess of 350 pounds. With 90 units to install in Nunatsiavut, that's a lot of heavy lifting. But Palliser says it's all worth it."

"It's good to see nicer, bigger stoves in people's homes," he says. "The model that we're installing is better all around for heating. It burns less wood than other models and has a built-in thermostat that controls heat output. This will definitely be very positive for people."

ENJOYING THE JOB

Palliser talks about the many upsides to his work with NCI, including getting meaningful employment close to where he lives.

"It is really good to work close to home because that means I can also do some of the other things that I like to do, like hunting, fishing, and cutting wood with my friends," he says. "I love working for NCI. They're willing to pay for training. I've been able to take part in WHMIS (handling hazardous materials) and scaffolding training. I'd like to retire with this company. When you enjoy what you do, it isn't really like work."

The job has also opened up other possibilities for Palliser.

"I'm thinking about going to school for carpentry so that I can make more headway in this field," he says. And he's adding to his collection of carpentry tools. "When I worked in Labrador City this summer, I bought several tools. There's lots of big suppliers there and the tools are a good price."

BALANCING WORK AND HOME LIFE

The position with NCI fits in perfectly with the outdoors life that Palliser enjoys.

"I love hunting all year," he says. "We go out to the edge of the sea ice and hunt seals and pick them up in a speedboat. I fish for char and salmon. And I hunt geese and ducks. I can cut firewood to burn year round. It's a good life."

NGC Celebrates the Role of Women on its Staff

The Nunatsiavut Group of Companies is committed to employing a diverse and inclusive workforce. On March 8, International Women's Day, NGC recognized the significant roles that women play in our organization. Our executive leadership team is equally balanced with women and men. Women also hold key leadership roles in other parts of the Nunatsiavut Group of Companies. Missing from the photo section is Dorothy Voisey, Janitor at the DHSD Building in Makkovik.

Sarah Leo
NGC Chief Operating Officer

Robin Webb
NGC Director of Finance

Janice Webb
NGC Human Resources Mgr.

Erin Everard
NGC Business Analyst

Janice White
NGC Executive Assistant

Jennifer Smith, *NCI Project Coordinator;* ***Judith Luhanga,*** *NCI Intermediate Project Coordinator:* ***Roxanne Fisher,*** *NGC Health & Safety Coordinator.*

Eileen Saunders
NGC Administrative Assistant

Sevilla Hope
NGC Payroll Manager

Lisa French
NGC Senior Accountant

Barbara Stickley
NGC HR Coordinator

Harriett Kalleo
Cook, Cafe Illusuak

Nancy Winters
Manager, Cafe Illusuak

Stephanie Angnatok
Assistant, Cafe Illusuak

Air Borealis Profiles Women in Aviation

Photo: Air Borealis /Facebook

Air Borealis marked ***Women in Aviation Week*** (March 8-14) with a series of profiles of female staff, published on the airline's Facebook page.

Women in Aviation Week is a global event that celebrates the contribution of women to the air and space industry.

The week is also an opportunity to promote careers in aviation to women and girls.

*by **Janice Webb***
NGC Human Resources Manager

Spring is a time for planning and preparation in many of NGC's operations. Our two biggest seasonal employers - Nunatsiavut Marine Inc. and Nunatsiavut Construction Inc. - will be recalling employees and hiring new workers in the weeks ahead.

This is an excellent time for people to submit applications for employment at NGC, even if it seems there's no suitable employment opportunity available.

You might ask, why would I go through the trouble of applying for a job that I might not be qualified for, or sending an application for a job that doesn't yet exist?

There's a simple reason. A job application is an excellent opportunity to tell an employer about all the skills that you possess. You may have certifications in a certain field or you may have taken training in a particular area.

We review all applications and take note all of the skills that people identify and the training they've taken. Through this process, we have been able to match people's skillsets with employment needs in our companies. This has led to stable, long-term employment for several people.

All current job opportunities are posted on the careers page at ***ngc-ng.ca***. Individuals can email their resume to ***careers@ngc-ng.ca***.

NGC EMBRACES DIVERSITY AND INCLUSION

As we have demonstrated in this newsletter, the Nunatsiavut Group of Companies and its partners practice gender diversity and inclusion in our hiring. While we give preference in hiring to qualified Beneficiaries, our goal is to hire the most qualified people, regardless of their background. Our workplace celebrates who people are, and we provide the support so that all employees can reach their potential.

Our support for Pink Shirt Day is one example of our commitment to maintaining a respectful workplace. We promote inclusion through our hiring process and reinforce these principles through our actions every day.

A healthy and respectful workplace extends to safety principles that all of our companies embrace and practice. Late next month, we will mark the National Day of Mourning to commemorate those who have lost their lives and suffered injury or illness through their job.

A healthy workplace is also one where people have the opportunity to meet and get to know each other in a social setting. This can be as simple as providing pizza for lunch or celebrating our achievements as a unit or an organization. Events like these improve morale and provide a connection between staff members, many of whom work in different locations. NGC's Social Committee will be organizing several events in the coming months and we invite staff to take part.

A GOOD PLACE TO BUILD A CAREER

NGC has grown considerably since it was formed more than a decade ago. There are many current opportunities, and there will be even more as we expand to take advantage of new work in Nunatsiavut and throughout Labrador.

This is an excellent time to apply for employment. Tell us about yourself and your skills. It could lead to a rewarding career with the Nunatsiavut Group of Companies.

NGC Has Big Presence at Northern Lights Conference

NGC Chief Operating Officer (COO) Sarah Leo introduces Inuit Tapiriit Kanatami President Natan Obed at the 2023 Northern Lights Conference in Ottawa. Obed was the keynote speaker on Day 2 of the conference. NGC and the Nunatsiavut Government sponsored the luncheon.

The first in-person Northern Lights Conference since the pre-pandemic event in 2020, took place in Ottawa in early February, with NGC and the Nunatsiavut Government playing major roles, including sponsoring events, taking part in panels, and hosting a booth.

Northern Lights is a biennial business and cultural showcase, sponsored jointly by the Labrador North Chamber of Commerce and the Baffin Regional Chamber of Commerce.

The conference brings together national, provincial, territorial, and Inuit political and business leaders for nearly a week of discussions, deal-making, and cultural events.

The event promotes northern regions, including Nunatsiavut, to other parts of Canada, and it also helps create strong relationships among people who live and do business in the north.

NGC has been a participant and sponsor since the event's launch in 2008.

NGC Business Analyst Erin Everard (L) and Executive Assistant Janice White in conversation with a guest at the NGC booth at the 2023 Northern Lights Conference in Ottawa, February 7 to 11.

NGC COO Sarah Leo introduced keynote speaker Natan Obed at the conference and also took part in a panel discussion on Indigenous-Led Economic Development.

Leo discussed NGC's successes, including its mining partnerships in the Vale project, the Air Borealis collaboration, the progress in training and developing staff, and NGC's commitment to environmental and business sustainability.

NGC Business Analyst Erin Everard participated in a panel on Community-Led Green Energy Initiatives. She discussed NGC's partnership with Innu Development Partnership Limited and Envest in a wind energy project for Vale. The undertaking will offset up to 13 percent of forecasted diesel requirements for the underground mine. The wind energy project is expected to be producing power by early 2025. Erin stated that preferred hiring of Indigenous workers will provide the training and knowledge to allow local people to participate in similar projects in their communities.

As President of Inuit Tapiriit Kanatami, Natan Obed is the national voice for Canada's 60,000 Inuit. Originally from Nain, Natan is a Trustee of the Labrador Inuit Capital Strategy Trust.

Obed spoke of the need for Indigenous leaders to continue keeping Canadian government leaders accountable to address issues such as the need for universal access to clean drinking water and for improvements in infrastructure. He also advocated for language legislation to protect and promote Indigenous languages and for the increased use of green energy.

Northern Lights at Nain.
Photo by Andrew Tucker,
Air Borealis Aircraft Maintenance Engineer.

Air Borealis at the Northern Lights showcase in Ottawa in February

Inuit chef and caterer Trudy Metcalfe-Coe, who grew up in Nain, prepares Smoked Labrador Arctic Char and Bison Tartare hors d'oeuvres for the Air Borealis/Exchange Income Corporation booth at Northern Lights. Metcalfe-Coe was one of the guest chefs at Base Camp at Torngat Mountains National Park during summer 2022. She will return to Base Camp for an extended stint in 2023. (Air Borealis photos)

Photos: Nasittuq Corporation

Nasittuq's Contract Renewed at CFS Alert

Nasittuq Corporation, a partnership between ATCO Frontec and northern economic development corporations, including NGC, has had its contract renewed to support operations at Canadian Forces Station (CFS) Alert, on Ellesmere Island in Nunavut.

The contract is for eight-and-a-half years, with two-4 year options, and was awarded through the federal government's public tender process.

CFS Alert supports Canadian military operations and is a visible sign of Canada's sovereignity in the Arctic. Environment and Climate Change Canada operates a weather station at the facility, under the auspices of the Canadian Forces.

Nasittuq provides site support services and repair of the 90 buildings on site, as well as food services, accommodations, maintenance and operation of the runway, grounds, roads, power plants, buildings, generators, water and sewage treatment systems, fire alarm systems, fuel storage tanks, and a quarry.

The contract is valued at $122-million, excluding taxes. Nasittuq Corporation also won a public tender early in 2022 to provide site services to the North Warning System.

NGC Revamping Scholarship Program

NGC will revamp the requirements for its scholarship program, beginning this year. The new requirements, which are being developed, will make the scholarships available to a broader range of applicants.

The scholarship amounts will remain the same, with four annual awards of $1250 each.

The deadline for applying for 2023 is July 31.

Details of the new requirements will be announced on NGC's Facebook page.

NGC Staff Wear Pink to Promote Diverse and Welcoming Workplace

On February 22, NGC staff donned pink shirts to promote the goals of National Pink Shirt Day. The campaign to combat bullying, and to celebrate diversity and inclusion, began in a Nova Scotia school in 2007 and has since spread to other schools, to communities, and workplaces. NGC supports a diverse and inclusive workplace, where all employees can prosper, grow, and contribute.

NCI's heavy equipment operators and mechanics showed their support for Pink Shirt day. Left to right, Tyler Winters, Neil Saunders, Steve Saunders, Brad Swain, Jeremy Mitchelmore, and Kevin Hillier.

NGC Health and Safety Coordinator Roxanne Fisher and HR Coordinator Barbara Stickley.

NGC leaders joined staff at Cafe Illusuak. (L-R) Harriett Kalleo, cook; Stephanie Angnatok, Cafe Assistant; Sarah Leo, Chief Operating Officer; Nancy Winters, Cafe Manager; Janice Webb, Human Resources Manager.

NGC head office staff: (L-R) Lisa French, Senior Accountant; Sevilla Hope, Payroll Manager; Robin Webb, Director of Finance; Erin Everard, Business Analyst; and Janice White, Executive Assistant.

It's Time to Apply for Scholarships!

NGC and several of its partners promote education and opportunity through annual scholarships. With application deadlines approaching, Beneficiaries are encouraged to investigate requirements and submit their application.

NGC supports 4 scholarships annually worth $1250 each. Deadline to apply for 2023 is July 31. **New requirements will be in place for the 2023 awards. Please consult NGC's Facebook page for updates.** Details and application package will be available online at **ngc-ng.ca**.

Air Borealis awards a $1000 annual scholarship, renewable for up to 3 additional years to a Nunatsiavut Beneficiary. Application deadline is June 23. For additional details and application, email **scholarships@airborealis.ca.**

Torngait Services Inc. awards six scholarships annually, a $1000 award to a high school student in each of the Nunatsiavut communities and one scholarship to a student in Upper Lake Melville. **Apply through your high school principal.**

PiKalujak Fisheries supports 2 scholarships in each of the fall and winter semesters at Marine Institute, worth $1250 each. **Apply through the Marine Institute.**

Bird Heavy Civil Limited awards a $1500 annual scholarship to a Nunatsiavut Beneficiary. Applications are due by May 31. Details are available at Bird Heavy Civil Limited, 90 O'Leary Avenue, St. John's, NL A1B 2C7 **TEL:** (709) 726-9095 **Attn: Boyd Humby**

NCI Installs High Efficiency Woodstoves in Nunatsiavut

Nunatsiavut Construction Inc. (NCI) was awarded a contract by the Nunatsiavut Government to install 90 high efficiency woodstoves in Nunatsiavut homes. The decision to develop the program came out of the Nunatsiavut Energy Security Program in 2016, which concluded that 43 percent of all homes in Nunatsiavut are inadequately heated. On March 10, the Nunatsiavut Government opened applications for the 2023 program.

Stove Installation in Rigolet

15 of the high efficiency woodstoves were installed in Rigolet. These photos show installers Bobby Williams and Chad Rose completing the installation. Since the stoves were installed during winter, homeowners used their existing chimney to reduce the time without a heating source. Permanent new chimneys will be installed when the weather warms up in the spring.

The woodstoves arrived in the community last fall. The stoves were removed from their wooden crates before being brought inside and unpacked.

Installers Bobby Williams and Chad Rose put the stove in place, and reattach the chimney. From start to finish, the process takes 45 minutes to an hour. (NCI photos)